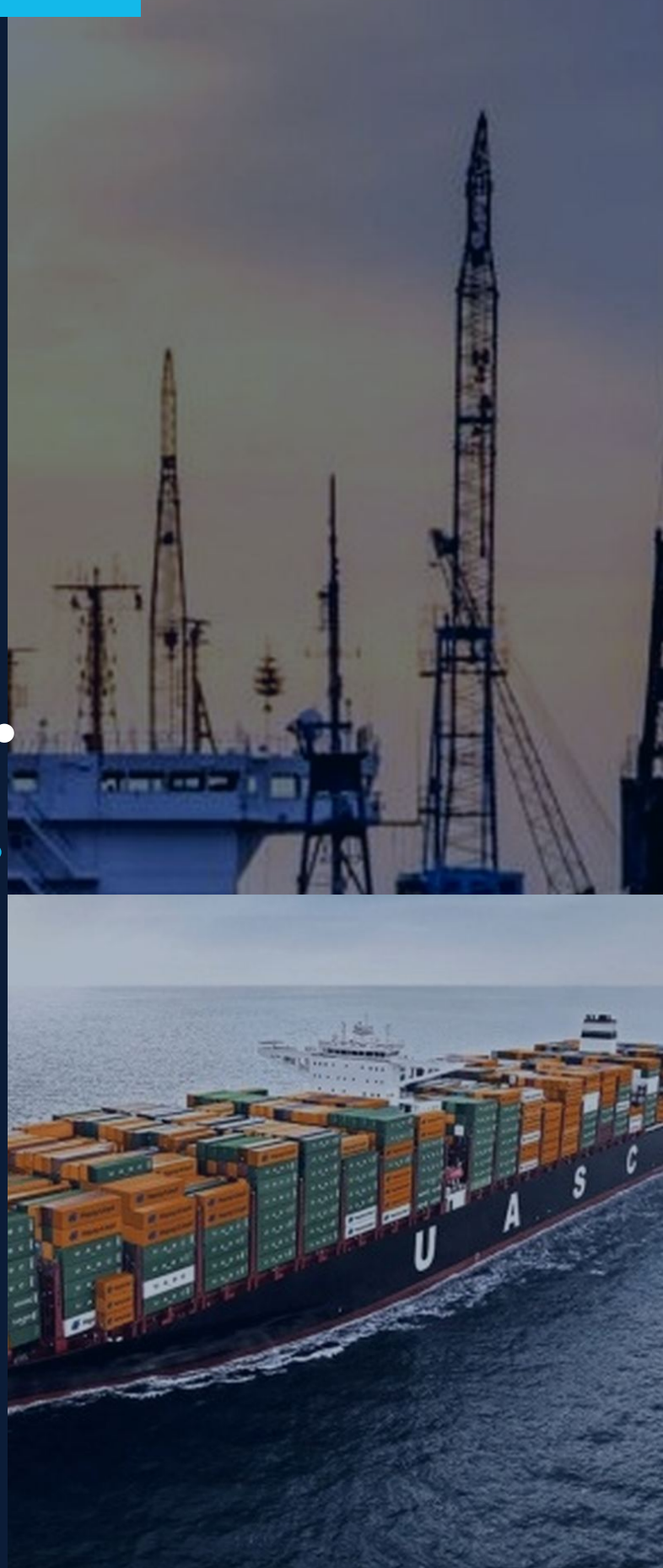




COMPANY PROFILE

MARINE. OFFSHORE. ENGINEERING.

Integrated marine, energy-sector
and industrial support services.



Wharfboard Marines Limited

Port Harcourt / Rivers State / Nigeria

www.wharfboardmarines.com

01 / NAVIGATION

Inside this profile

An introduction to our capabilities, business principles and operating commitments.

02	Company at a glance Our business and the value we deliver
03	Who we are People, values and execution philosophy
04	Our capabilities A clear view of our services
05	Marine & offshore solutions Vessel and marine support services
06	Engineering & construction Civil works and technical delivery
07	Logistics & equipment Procurement and project resources
08	Our clients Relationships across industries
09	Our operating commitments The HSEQ and community framework
10-14	Company policies Quality, environment, safety, security and community
15	Industry documentation Company-provided registrations and certificates
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—	Contact us Back cover — how to reach our team

02 / OVERVIEW

Company at a glance



MARITIME SERVICES / OFFSHORE SUPPORT / INDUSTRIAL SOLUTIONS

OUR BUSINESS

Wharfboard Marines Limited is a Nigerian marine, offshore and industrial support services provider. The company serves the maritime, energy and construction sectors through practical solutions for vessel operations, marine logistics, civil works, procurement and project support.

01**MARINE OPERATIONS**

Vessel chartering, crewing and offshore support

02**TECHNICAL DELIVERY**

Construction, fabrication and specialised works

03**PROJECT ENABLEMENT**

Logistics, supply chain and equipment resources

Built around safe, responsive and cost-conscious service delivery.

03 / THE COMPANY

Who we are

Our operating structure is designed to respond to client requirements through modern methods, efficient systems and experienced personnel. We seek to combine local industry knowledge with dependable execution, clear communication and a continuing commitment to improvement.

OUR PEOPLE

Wharfboard Marines Limited places emphasis on experienced staff, role-specific capability and continuing professional development. Recruitment prioritises relevant skills and competence, while ongoing training helps our teams meet changing project needs.

OUR CORE VALUES

RESPECT

We value people, perspectives and professional relationships.

INNOVATION

We improve our methods to meet evolving industry needs.

COMMITMENT

We work together to deliver on agreed objectives.

EXCELLENCE

We maintain high standards in service and execution.

HEALTH & ENVIRONMENT

We prioritise people, the workplace and our surroundings.

INTEGRITY

We act with honesty, diligence and accountability.

04 / SERVICE PORTFOLIO

Our capabilities

Integrated services across maritime operations, engineering, supply chain and field support.

01 Marine & offshore

Vessel chartering, crewing, ship management and consultancy

02 Civil construction

Civil works and project-related construction services

03 Marine works

Dredging, reclamation and shore nourishment

04 Technical services

Non-destructive testing, engineering and fabrication

05 Supply services

Ship chandling, fuel supply and offshore support

06 Project resources

Skilled labour, equipment and vehicle hire

07 Logistics support

Clearing, forwarding and supply chain coordination

08 Technical procurement

Sourcing of project equipment and related materials

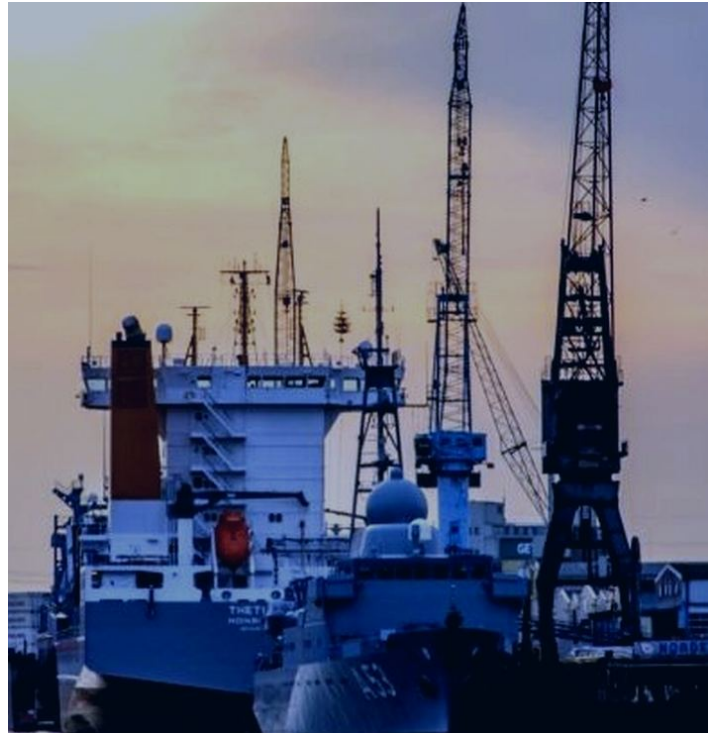
ONE PROVIDER. MULTIPLE SERVICE DISCIPLINES.

05 / SOLUTIONS

Marine & offshore solutions

MARINE OPERATIONS

Coordinated vessel and marine support for offshore, coastal and port-related activity.



OUR MARINE SERVICE LINES

Vessel chartering

Chartering support for offshore support vessels (OSVs), tugs and supply boats.

Crewing & management

Vessel crewing and ship management services.

Marine consultancy

Professional support for marine operations and project requirements.

Ship chandling

Supply of marine provisions, consumables and related essentials.

06 / SOLUTIONS

Engineering & construction



CIVIL WORKS • MARINE CIVIL ENGINEERING • TECHNICAL SERVICES

We provide construction and technical project services that support land-based, shoreline and offshore work. Our offering combines practical engineering capability with project resources and

Civil construction

Construction works and related on-site support.

Dredging & reclamation

Marine earthworks and reclamation support services.

Shore nourishment

Support for shoreline replenishment and related coastal works.

Testing & fabrication

Non-destructive testing (NDT), offshore engineering and fabrication support.

07 / SOLUTIONS

Logistics & project resources



INTEGRATED PROJECT SUPPORT

Reliable supply and resource coordination helps projects move efficiently. Wharfboard Marines Limited supports operational requirements through a combination of logistics, procurement, labour and equipment services.

Fuel supply & bunkering

Fuel support for marine and project operations.

Labour supply

Workforce support for project requirements.

Chandling & procurement

Supplies, equipment and technical procurement.

Equipment & vehicle hire

Heavy-duty equipment and vehicle hire services.

Clearing & forwarding

Freight and terminal-related coordination.

RESPONSE. COORDINATION.
DELIVERY.

08 / EXPERIENCE

Our clients

Organisations featured in our client portfolio.



RELATIONSHIPS BUILT AROUND SERVICE DELIVERY

- 01** Promoor Global Catering Ltd.
- 02** SJ Abed General Ent. Nig. Ltd.
- 03** ENS Catering & Supermarket Nig. Ltd.
- 04** WenWes Nigeria Limited
- 05** Awadaje Tech. Nigeria Ltd.

Professional relationships are supported by responsiveness, communication and reliable execution.

09 / STANDARDS

Our operating commitments

Our approach is guided by the company's stated policies on quality, environmental responsibility, safety, security and community affairs.

01**QUALITY ASSURANCE**

Planned checks, corrective action and ongoing process improvement.

02**ENVIRONMENTAL RESPONSIBILITY**

Responsible waste practices, pollution prevention and staff awareness.

03**HEALTH & SAFETY**

Hazard controls, appropriate PPE, training and incident investigation.

04**SECURITY**

Personnel identification, facility protection and security readiness.

05**COMMUNITY RELATIONS**

Engagement and cooperation with host communities and stakeholders.

POLICIES AND RESPONSIBILITIES

Full policy statements follow on pages 10–14.

10 / COMPANY POLICIES

Quality assurance policy

WHARFBOARD MARINES LIMITED / COMPANY POLICY

POLICY STATEMENT

Quality is integral to every stage of our operations, including personnel recruitment, procurement, design, construction, installation and service delivery. Wharfboard Marines Limited is committed to meeting client requirements and applicable quality standards through a structured management approach.

- Prevent non-conformities in products, processes, services and quality systems.
- Identify, record and communicate quality-related problems promptly.
- Initiate corrective actions through designated reporting and approval channels.
- Control the processing, delivery and installation of non-conforming products or services until identified deficiencies have been corrected.
- Provide competent project teams and suitable tools, equipment and operational support.
- Review the quality management system periodically to ensure its continued suitability, effectiveness and alignment with the company's objectives.

Our objective is to maintain consistent standards and continually improve the quality of our work.

Mr. Naphtali Owen
Managing Director / CEO

COMPANY POLICY

11 / COMPANY POLICIES

Environmental policy

WHARFBOARD MARINES LIMITED / COMPANY POLICY

POLICY STATEMENT

Wharfboard Marines Limited recognises the importance of protecting the environment in every area where it operates. Our environmental policy requires responsible work practices and compliance with applicable client requirements and statutory obligations.

- Dispose of human waste from work areas in accordance with approved and applicable standards.
- Handle and dispose of industrial waste, including oil, fuel and scrap materials, responsibly.
- Ensure that industrial chemicals are handled by trained personnel using appropriate approved equipment.
- Obtain the required client approvals and statutory permits before activities with potential environmental impacts begin, and provide for appropriate containment and emergency response.
- Investigate and report operational and environmental incidents promptly in accordance with applicable requirements.
- Train personnel on environmental responsibilities and safe working practices.
- Encourage environmentally responsible behaviour and discourage activities that could damage the surrounding environment.

Mr. Naphtali Owen
Managing Director / CEO

COMPANY POLICY

12 / COMPANY POLICIES

Health & safety policy

WHARFBOARD MARINES LIMITED / COMPANY POLICY**POLICY STATEMENT**

Wharfboard Marines Limited is committed to conducting its activities in a manner that protects the health, safety and welfare of employees and others who may be affected by its operations. To support this commitment, the company aims to:

- Identify workplace hazards and eliminate or control associated risks wherever practicable.
- Provide suitable personal protective equipment (PPE) and encourage its proper use through training and supervision.
- Maintain machinery and equipment in safe working condition, including appropriate guarding of moving parts.
- Provide accessible first-aid resources and appropriate medical support arrangements.
- Discourage the misuse of drugs, unsafe self-medication and other practices that may compromise safe performance.
- Provide periodic training and refresher programmes for first aiders and fire-response personnel.
- Assess personnel fitness for assigned work and provide suitable project induction before deployment.
- Investigate accidents and incidents promptly, determine causes and implement actions to prevent recurrence.
- Recognise good health and safety performance and address conduct that may undermine workplace safety.

Mr. Naphtali Owen
Managing Director / CEO

COMPANY POLICY

13 / COMPANY POLICIES

Security policy

WHARFBOARD MARINES LIMITED / COMPANY POLICY**POLICY STATEMENT**

The security of our people, equipment and operational facilities is a central concern and forms part of Wharfboard Marines Limited's overall health and safety programme. Our security measures are designed to protect personnel, assets and operations.

- Provide security personnel for sites, offices and designated residential facilities where required.
- Identify employees through an appropriate personnel identification and access-control system.
- Maintain suitable security lighting and protective measures at operational locations.
- Coordinate with appropriate statutory authorities when security escorts or additional safeguards are necessary.
- Discourage theft and address security incidents through investigation and suitable controls.
- Provide suitable alarms or emergency notification systems where required.
- Monitor and control unauthorised movement in and around operational areas.
- Discourage behaviour that threatens workplace security or professional relationships.
- Provide training to improve the effectiveness and readiness of security personnel.
- Recognise good security practices and address behaviour that could compromise security.

Mr. Naphtali Owen
Managing Director / CEO

COMPANY POLICY

Community affairs policy

WHARFBOARD MARINES LIMITED / COMPANY POLICY

POLICY STATEMENT

Wharfboard Marines Limited recognises the importance of constructive relationships with the host communities in which it operates. The company seeks to understand community needs and expectations while supporting a safe and peaceful working environment.

- Engage with clients, host communities and relevant government departments on matters affecting project activities.
- Cooperate with indigenous and host communities around operational areas.
- Build and sustain respectful, harmonious relationships through communication and mutual understanding.
- Prioritise peaceful means of resolving disagreements and potential community conflicts.
- Use established community affairs procedures when responding to unrest or other community-related issues.
- Ensure that project managers and the responsible CASHES team follow agreed community liaison procedures.

Mr. Naphtali Owen
Managing Director / CEO

COMPANY POLICY

15 / CREDENTIALS

Industry documentation

Corporate, maritime and energy-sector registrations and supporting documentation.


CAC

Corporate Affairs
Commission


NIMASA

Nigerian Maritime
Administration and Safety
Agency


FIRS

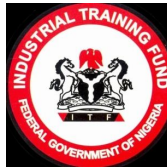
Federal Inland Revenue
Service


**NATIONAL
PENSION
COMMISSION**
PenCom

National Pension
Commission


NSITF

Nigeria Social Insurance
Trust Fund


ITF

Industrial Training Fund


NipeX

Nigerian Petroleum
Exchange


NUPRC

Nigerian Upstream
Petroleum Regulatory
Commission

NUPRC REGISTRATION CATEGORIES

- Nigerian Content Equipment Certificate

- Special Transportation Services — Specialised Category

- Hospitality Services — Specialised Category

- Protocol & Logistics — Major Category

- Consultancy — Major Category

RIVON CLINIC / Clinic retainership


RIVERS STATE

16 / GALLERY

Operational imagery

Marine operations, construction works and industrial services.



MARINE / EARTHWORKS / INDUSTRIAL AND TECHNICAL SERVICES



LET'S WORK TOGETHER.

Discuss marine services, engineering, logistics or project support with our team.

GET IN TOUCH

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